

Natural England Strategic Risk Register 2006/7

ANNEX 1

Risk ID#	Risk	Probability	Impact	Risk Score	Impact	Countermeasures in place or planned to reduce probability or impact	Contingency Actions	Owner: Executive Director
1	Failure to make the organisational design work as intended.	H	H	15	Non-delivery of strategic objectives efficiently and effectively	Regular Executive review of organisational model and adjustments made where required	Significant structural change should not be required as any adjustments are made following Executive review.	DW
2	Failure to deliver scheme payment to time and standard.	H	H	15	Bad publicity leading to damage to or loss of public and ministerial confidence	Regular reporting to Executive of status	Devote additional resources as required	AB
3	Failure to achieve the integrated delivery vision that underpinned the creation of NE.	M	H	12	Damage to or loss of public and ministerial confidence	Regular Executive review efficiency and effectiveness: liaison with Ministers and department	Major action should not be required as any adjustments are made following ongoing Executive review	AB
4	Failure to establish NE as a credible organisation	M	H	12	Loss of public and ministerial confidence leading to reduced influence and/or funding	Engagement with stakeholders and partners and feedback mechanisms	Major action should not be required as any adjustments are made following ongoing Executive review	GT
5	Failure to establish good working relationships with Defra and partners.	M	H	12	Reduced influence and/or funding	Regular liaison with Ministers, department and key partners to include consultation on plans and initiatives	Major action should not be required as any adjustments are made following ongoing Executive review	DY
6	Failure to align the NE strategy to Defra and Ministers	M	M	10	Reduced influence and/or funding	Regular liaison with Ministers, department and key partners to include consultation on plans and initiatives	Major action should not be required as any adjustments are made following ongoing Executive review	DY
7	Failure to retain key staff.	M	M	10	Reduced ability to deliver important work streams	Personnel management processes: liP accreditation	Staff reassignment: temporary engagement of interim management and/or consultants	AB

8	Failure to delivery statutory responsibilities.	L	H	9	Bad publicity leading to damage to or loss of public and ministerial confidence. Damage to the environment	Performance Monitoring System to provide accurate and timely notice of potential and/or actual problems	Increased Executive attention: additional resources where appropriate	AB
9	Failure to meet Health & Safety obligations.	L	H	9	Injury and/or death leading to prosecution and financial and reputation damage	Occupational H&S Committee established: professional H&S staff employed: Internal Audit review of H&S underway: reporting via Performance Management System: procedure established for handling major incidents	Procedure for dealing with serious incidents implemented	DY
10	Disruption caused by emergence of an external environmental factor, e.g. avian flu, FMD.	M	L	8	Reduced ability to deliver objectives	Regular liasion with department on forecasts and potential demands on NE	Temporary reassignment of staff to priority work streams	AB